



Keeping you in the loop

**JANUARY 2014**

## LDO/CWO OFFICER COMMUNITY MANAGERS NEWSLETTER

### Head OCM's Corner:

*Earlier today the Chief of Naval Personnel formally approved (in writing) our Sustainability Initiative! A quick BLUF of what this means to you:*

- *Without Board Action (WOBA) re-designation for Information Dominance Corps (IDC) and Supply Corps LDOs. "WOBA is authorized for IDC and Supply Corps LDO lieutenant commanders, commanders and captains on a case-by-case basis. WOBAs may be executed as necessary across the future years defense plan (FY15-FY19), to support the Limited Duty Officer and Chief Warrant Officer Sustainability Initiative."*
- *Authority to continue working with OPNAV N12 on planned billet shifts beginning FY-15.*

*I ask that you use the Lariat to keep current on any updates and/or changes as we continue to shape this dynamic community.*

*Fleet Engagement Travel is beginning to shape up. Stay tuned for more on the Road Show schedule.*

*Now for the SAD NEWS. It is with a very heavy heart that I inform you of the passing of a Mustang ICON. CDR Gordon Sheek Sr. (Ret) passed away as a result of complications from his battle with cancer.*

*A quote from LCDR Keith Tukes (Security Officer, Bahrain):*

*"Gordon Sheek was an ICON within the Naval Security Force community. The body of work he left behind is on full display on a daily basis here in Bahrain and in other locations around the world. All of the Officers, Chiefs and Sailors here in Bahrain were extremely fortunate to have worked with him and obtain his knowledge of over 30 years of Security experience. To ensure that he is not missed here in Bahrain, we intend on recognizing the Top Security Academy Graduate in his honor as the "CDR Gordon Sheek Award."*



USN

**RELEASED  
FEBRUARY 2014**

## NETC Change of Command and Flag Sponsor turnover



Fair winds and following seas to RADM Donald P. Quinn, a true Mustang advocate and champion. On 24 January, he was relieved as Commander, Naval Education and Training Command by RADM Michael S. White. We wish RADM Quinn all the best in his retirement and thank him for all the support during his time overseeing our community. RADM White was designated as our new LDO/CWO Community Flag Sponsor. To view his bio, cut/paste the hyperlink into your browser: <http://www.navy.mil/navydata/bios/navybio.asp?bioid=581>.

## Trip Report

***Officer Training Command Newport (OTCN, Mustang Academy): totals – 53 Mustangs***

After two unsuccessful attempts at traveling to Newport, the OCM team briefed our newest “reliefs”, the newly commissioned Mustangs at OTCN, via VTC. BZ to LCDR Kirk Nichols and his team for “flexing” the class schedule on several occasions to accommodate us.

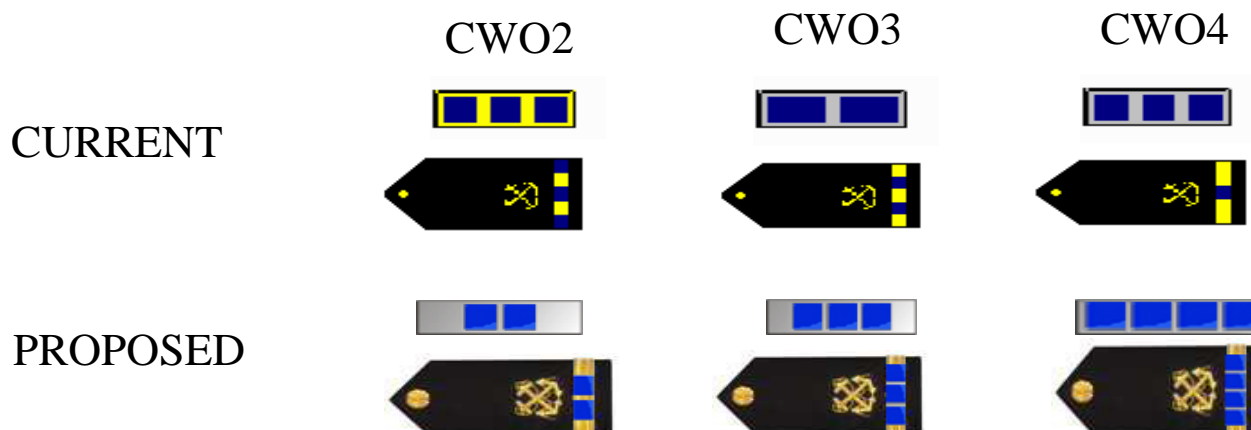
## Pending Road Show Briefs

***Newport, RI, Port Hueneme, Point Mugu and NAS Lemoore, CA and Great Lakes, IL.***

## Community News

### CWO UNIFORM PROPOSAL

The proposal was recently DISAPPROVED.



### PENDING UPDATES

Below is the status of several items that we are working on including updates to various instructions where applicable:

\*\* New \*\* Proposed Summary Group Changes:

Formal package submitted to change BUPERSINST 1610.10C (via NAVADMIN). New FITREP summary groups for LDOs and CWOs to compete by Warfare Enterprise will be established. NOTE: LDOs and CWOs will continue to compete for statutory promotion within their current competitive categories and retain their current designators. **Formal package to CNP drafted and routed. More to come.**

OPNAVINST 1210.5, Lateral Transfer and Redesignation / WOBA Off-Ramps:

OCM provided answers to N131 questions 10/8/2013. **No new update on the instruction.** NOTE: Read the "OCM's Corner" for updated info on WOBA approval for Supply/IDC designators.



## Community News (cont.)

### TEMPORARY Officer Status for LDOs:

Starting with the 1 February 2013 LT Promotion message, the removal of temporary status for LDO LT's is being implemented. We're currently working the timeline to eliminate all temporary appointments resulting in permanent appointments at initial commissioning to Ensign. **No new update at this time.**

### OPNAVINST 1420.1B / Enlisted Commissioning Programs:

The revision (OPNAVINST 1420.1C) is being re-routed for chop as of 10/25/2013. **NOTE: Our input routed to N131 Action Officer on 11/18/2013. No new update at this time.** These changes will reflect many of the policy issues currently covered by the annual announcing NAVADMINs.

## The Trail Ahead

### **OCM BIG TICKET ITEMS (as explained in detail in the March 2013 Mustang Lariat)**

- Sustainability Initiative: Billet shifts targeted for 1 Oct 2014
- Permanent Appointments for LDOs: Targeted for FY17 accessions; 1 Oct 2016
- Promote by Enterprise: Targeted for FY17 Promotion Boards
- Off-Ramp Initiative: Started in FY13 with supply and IDC designators

#### Did you know?

Per COMNAVSURFPAC/COMNAVSURFLANTINST 1412.1 dtd 25 Feb 13, enclosure (1), LDOs and CWOs in designators 61XX, 640X, 641X, 649X, 71XX, 741X and 749X permanently assigned to a commissioned U.S. Navy surface ship are "Required to Qualify" Surface Warfare Officer.

## From Officer Training Command Newport (OTCN) – Mustang Academy

Completion of the Third Class Swim Qualification is a graduation requirement for all students who attend the LDO/CWO Course at Officer Training Command, Newport (OTCN). The swim test consists of a Deep Water Jump, 50 Yard Swim, Prone (face down) Float, and Coverall Inflation. You must complete the swim qualification per Navy Swimming and Water Survival Instructor's Manual (NETC P1552/16). Before reporting to OTCN, be prepared and ready to take the swim test during your first week of the course. The swim test consists of four parts:

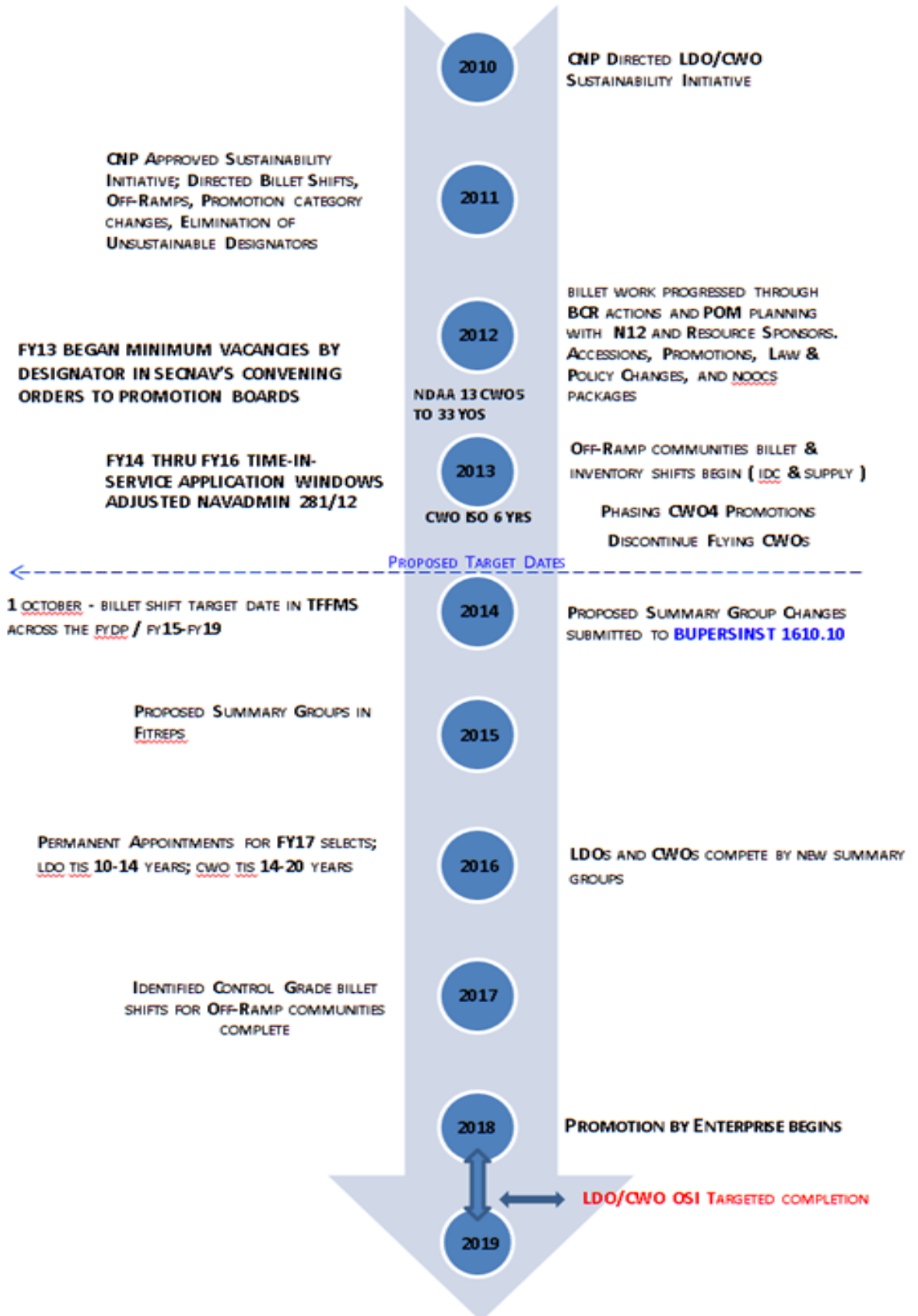
- 1) Deep Water Jump: Can you jump off of a 10 foot platform into the deep end of the swimming pool?
- 2) 50 Yard Swim: Can you swim 50 yards without stopping, standing, or holding onto the sides of the pool? There are four accepted strokes that you can use. The stroke options are the breaststroke, sidestroke, backstroke, and crawlstroke.
- 3) Prone (face down) Float: Can you float face down while appearing safe, calm and relaxed for five minutes? Swimmer must inhale from the mouth and exhale from the mouth and nose. Breathing should be slightly above resting rate (approximate 20 breaths per minute). Breathlessness, gasping, erratic breathing or swallowing water is unacceptable.
- 4) Coverall Inflation: Can you jump into the deep end of the pool, surface and sufficiently fill your coveralls with air (slapping the surface of the water and pushing air into the unzipped coveralls) so that you can float motionless?

Any student who is unable to complete the initial swim test during week one will attend remedial swim until they pass. The OTCN Commanding Officer can keep a student up to three weeks after graduation until the student completes the swim test. If you fail to complete the swim test during your time at OTCN, you will not receive a certificate of completion for the course, and the gaining command and detailer will be contacted.

If you answer no to any of the questions above, get to a swimming pool and practice the basics of swimming before reporting to OTCN. Also, while you're at the pool practice floating and the swim strokes mentioned above. Following these tips will allow you to be successful upon your arrival to OTCN. Mustangs requiring Second Class Swim Qualification can obtain it while at OTCN.

**LDO/CWO Sustainability Timeline (Updated)**

This is the basic completed and **proposed** timeline of events for our community initiative:



## Updated FY-14 Sponsors - MUSTANG ACADEMY MENTORING PROGRAM

The intention of this VTC time is for the class to have an opportunity to talk with our Senior Leadership, CAPT/CWO5, about current issues, experiences (sea stories), and to get an overall sense of what it means to join the Officer Corps/Wardroom as an LDO or CWO. Below is the list of CAPT and CWO5 volunteers that have agreed to sponsor upcoming classes:

<u>OTC Class #</u>	<u>Conv Date</u>	<u>LDO Sponsor</u>	<u>CWO Sponsor</u>
14040	2/10/2014	CAPT Rick Valentine	CWO5 Ron Herb
14050	3/17/2014	CAPT Mike Singleton	CWO5 "Miko" Felipe
14060	4/21/2014	CAPT Bill Bindel	CWO5 Ray Lemque
14070	5/27/2014	CAPT John Jones	CWO5 "Demo" Demontalvo
14080	6/30/2014	CAPT Bruce Deshotel	CWO5 Bill Gregor
14090	8/4/2014	CAPT Lawrence Hill	CWO5 Mike Guertin
14100	9/8/2014	CAPT Hank Roux	CWO5 Errol Mandrell

### **Mission**

*The Limited Duty Officer and Chief Warrant Officer Community support the war-fighting capability and readiness of Naval Forces through leadership, technical proficiency, and experience. We are the primary manpower source for technically specific billets not best suited for traditional Unrestricted Line, Restricted Line or Staff Corps career path Officers. Using critical enlisted experience, we are committed to the continuous leadership, improvement, training and mentoring of Sailors.*

### **Vision**

*We will achieve and maintain the highest degree of technical excellence within our specialties in order to ensure we are poised to continuously contribute to the war-fighting capability and readiness of Naval Forces.*

*Fundamental to this vision is our ability to constantly strive for improvement through training, education, qualifications, and being fully integrated with our fellow wardroom members. We will seek out the toughest challenges in our command and do our utmost to positively influence them.*

*We will at all times maintain the highest standards of personal integrity, setting the example for those with whom we work and those who we lead. We will always be personally and professionally prepared to support the manning requirements of the Navy and ask for the most challenging assignments commensurate with our rank.*

*We are a community with great pride and history. We will honor those who paved the way for us by remaining humble through our actions and actively searching for and mentoring those Sailors who possess the technical expertise and leadership traits required in a wardroom in order to groom them to one day relieve us. Our success will be known to those who follow us by the reverence in which our community is held by the Navy.*

CAPT Len Friddle  
Head LDO/CWO Community Manager  
[leonard.friddle@navy.mil](mailto:leonard.friddle@navy.mil)  
(901) 874-3042 (DSN Prefix 882)

CWO5 Mitch Allen  
CWO Community Manager  
[mitchell.allen@navy.mil](mailto:mitchell.allen@navy.mil)  
(901) 874-3044

LT Julio "Leo" Peterson Jr.  
Asst LDO/CWO Community Manager  
[julio.peterson@navy.mil](mailto:julio.peterson@navy.mil)  
(901) 874-4714/Fax: (901) 874-2063

**Community News and Forums (cut/paste the link into your browser):**

NPC Website: [http://www.npc.navy.mil/officer/communitymanagers/lldo\\_cwo](http://www.npc.navy.mil/officer/communitymanagers/lldo_cwo)

Facebook: <http://www.facebook.com> (Search: LDO/CWO Community Manager Forum)

NKO Website: [www.nko.navy.mil/portal/lldoandcwo](http://www.nko.navy.mil/portal/lldoandcwo)