



Keeping you in the loop

DECEMBER 2013

LDO/CWO OFFICER COMMUNITY MANAGERS NEWSLETTER

Head OCM's Corner:

Happy New Year from Millington! I trust that everyone had a great Christmas and New Year Holiday break and are in the process of catching up as you charge into 2014. Please don't forget about those who are deployed these holidays and keep them and their families in your prayers.....THANK YOU ALL!!!! For the LDO/CWO shop, as it is every year at this time, it has been a busy couple of months with accession and promotion planning. Our annual selection board will begin 8 January 2014 and we will anxiously await the release of the message to see the selectees that will join us in the greatest community in the Navy - the Mustang community. I wish the best of luck to all the applicants!

As with the previous years, it appears that the 2014 travel budget has been hit hard. Unfortunately, this will limit our annual Road Show briefs. As funding becomes available, and we can find various sponsors to help allocate funds for our travel in the Fleet, we will hit the road as soon as possible providing our community health and applicant briefs.

Now for the SAD NEWS.... It is with a very very heavy heart I inform you of the passing of one of our brothers, LCDR Mike Klaphake (6360) GUN BOSS onboard USS ESSEX (LHD-2). Mike passed away on Christmas day from a Cardiac Arrest. He was only 45 years old and was promoted to LCDR Sept 01, 2013. PLEASE keep his family in your prayers as this is unfortunately a holiday period they too will never forget for very very sad reasons.

Congrat's to our newest Surface LDO CDR

Command selects!

LCDR Donald Crumpacker

LCDR William Edenbeck

CDR Charles Lynch

LCDR Keith Tukes

LCDR David Walker



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RELEASED
JANUARY 2014

Community News

The LDO/CWO Professional Guidebook (NAVPERS 15627A, rev. Oct 2013). Our guidebook is back online. The changes were minor (pages 2-3 and 2-5), but updated the eligibility requirements for both LDO and CWO to read, "have no record of conviction by court-martial, non-judicial punishment, or conviction by a civil court for any offense other than minor traffic violations for 3 years as of 1 October of the year in which application is made", which is consistent with OPNAVINST 1420.1B. Cut/paste the link below into your browser to view:

http://www.public.navy.mil/BUPERS-NPC/OFFICER/COMMUNITYMANAGERS/LDO_CWO/Pages/GUIDEBOOK.aspx.

PENDING UPDATES

Below is the status of several items that we are working on including updates to various instructions where applicable:

TEMPORARY Officer Status for LDOs

- Starting with the 1 February 2013 LT Promotion message, the removal of temporary status for LDO LT's is being implemented. We're currently working the timeline to eliminate all temporary appointments resulting in permanent appointments at initial commissioning to Ensign. **Work continues.**

OPNAVINST 1210.5, Lateral Transfer and Redesignation / WOBA Off-Ramps

- **OCM provided answers to N131 questions 10/8/2013. No new update.** This will define the Off-Ramp policy and establish the methods for those communities designated for Off-Ramp.

OPNAVINST 1420.1B / Enlisted Commissioning Programs

- **The revision (OPNAVINST 1420.1C) is being re-routed for chop as of 10/25/2013. NOTE: Our input routed to N131 Action Officer on 11/18/2013. No new update.** These changes will reflect many of the policy issues currently covered by the annual announcing NAVADMINs.

The Trail Ahead

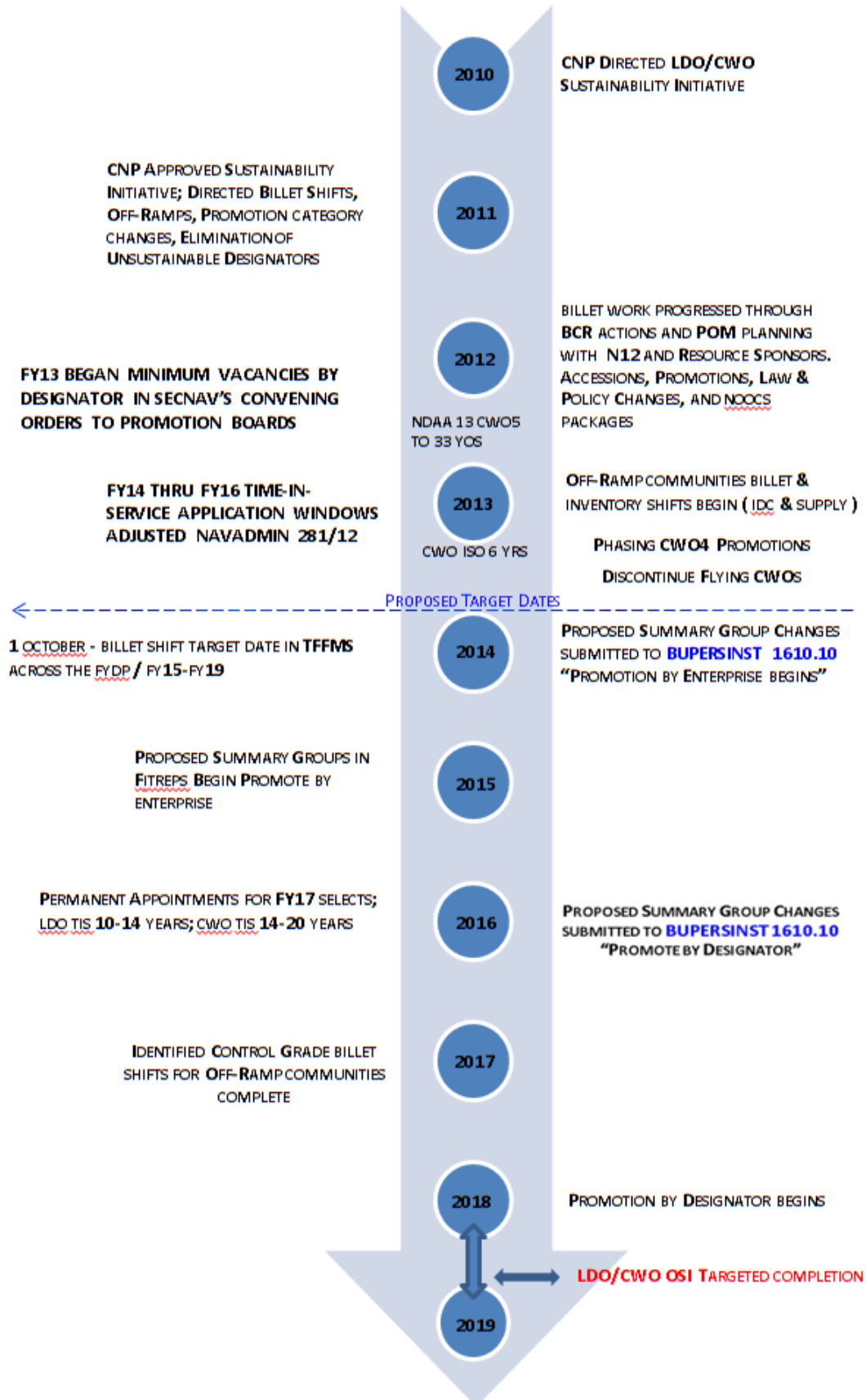
OCM BIG TICKET ITEMS (as explained in detail in the March 2013 Mustang Lariat)

- Sustainability Initiative: Billet shifts targeted for 1 Oct 2015
- Permanent Appointments for LDOs: Targeted for FY17 accessions; 1 Oct 2016
- Promote by Enterprise/Designator: Targeted for FY17 Promotion Boards
- Off-Ramp Initiative: Started in FY13 with supply and IDC designators

Did you know? – the governing instruction for the Surface LDO Command Qualification Program for Command Ashore is COMNAVSURFPAC/COMNAVSURFLANTINST 1412.3. It applies to LDOs selected for CDR in 61XX, 6410 and 6490 designators.

LDO/CWO Sustainability Timeline (Updated)

This is the basic completed and proposed timeline of events for our community initiative:



Updated FY-14 Sponsors - MUSTANG ACADEMY MENTORING PROGRAM

The intention of this VTC time is for the class to have an opportunity to talk with our Senior Leadership, CAPT/CWO5, about current issues, experiences (sea stories), and to get an overall sense of what it means to join the Officer Corps/Wardroom as an LDO or CWO. Below is the list of CAPT and CWO5 volunteers that have agreed to sponsor upcoming classes:

<u>OTC Class #</u>	<u>Conv Date</u>	<u>LDO Sponsor</u>	<u>CWO Sponsor</u>
14040	2/10/2014	CAPT Rick Valentine	CWO5 Ron Herb
14050	3/17/2014	CAPT Mike Singleton	CWO5 "Miko" Felipe
14060	4/21/2014	CAPT Bill Bindel	CWO5 Ray Lemque
14070	5/27/2014	CAPT John Jones	CWO5 "Demo" Demontalvo
14080	6/30/2014	CAPT Bruce Deshotel	CWO5 Bill Gregor
14090	8/4/2014	CAPT Lawrence Hill	CWO5 Mike Guertin
14100	9/8/2014	CAPT Hank Roux	CWO5 Errol Mandrell

Mission

The Limited Duty Officer and Chief Warrant Officer Community support the war-fighting capability and readiness of Naval Forces through leadership, technical proficiency, and experience. We are the primary manpower source for technically specific billets not best suited for traditional Unrestricted Line, Restricted Line or Staff Corps career path Officers. Using critical enlisted experience, we are committed to the continuous leadership, improvement, training and mentoring of Sailors.

Vision

We will achieve and maintain the highest degree of technical excellence within our specialties in order to ensure we are poised to continuously contribute to the war-fighting capability and readiness of Naval Forces.

Fundamental to this vision is our ability to constantly strive for improvement through training, education, qualifications, and being fully integrated with our fellow wardroom members. We will seek out the toughest challenges in our command and do our utmost to positively influence them.

We will at all times maintain the highest standards of personal integrity, setting the example for those with whom we work and those who we lead. We will always be personally and professionally prepared to support the manning requirements of the Navy and ask for the most challenging assignments commensurate with our rank.

We are a community with great pride and history. We will honor those who paved the way for us by remaining humble through our actions and actively searching for and mentoring those Sailors who possess the technical expertise and leadership traits required in a wardroom in order to groom them to one day relieve us. Our success will be known to those who follow us by the reverence in which our community is held by the Navy.

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Community News and Forums (cut/paste the link into your browser):

NPC Website: http://www.npc.navy.mil/officer/communitymanagers/ldo_cwo

NKO Website: www.nko.navy.mil/portal/ldoandcwo

Facebook: <http://www.facebook.com> (Search: LDO/CWO Community Manager Forum)