



Keeping you in the loop

OCTOBER 2013

LDO/CWO OFFICER COMMUNITY MANAGERS NEWSLETTER

Head OCM's Corner:

Congratulations to our newest CWO₅, CWO₄ and CWO₃ selects! Wear it proudly and remember, "you're always on parade" on or off duty. I would also like to extend my most heartfelt condolences to the families of CWO₄(select) Gary M. Garber, CWO₄(select) Kristina L. Seitzinger and CDR (Ret) Mike Newton who recently passed away. Keep them in your thoughts and prayers.

In the past few weeks we have received many questions about the LDO/CWO In-Service Procurement board process. LDOs and CWOs are selected for appointment by In-Service Procurement Selection Boards. A board is convened each January for approximately 3 weeks. Results are normally released to the Fleet via NAVADMIN early March. In addition to senior LDOs and CWOs, board membership includes officers of the line and various staff corps to allow the senior member of the board to establish internal panels with a good knowledge of the requirements of each occupational specialty. Each member of the board is sworn to select the best qualified candidates without prejudice or partiality. If you are interested in serving on a selection board as a member or recorder, contact your Detailer.

CWO Community Manager Corner:

NAVADMIN 259/13 was released to change the criteria for Cyber Warrant Officer applicants. Due to its late release, the submission deadline for 743x candidates ONLY has been extended to 15 November. Candidates that are eligible based on the new criteria must ensure their applications are RECEIVED by Navy Personnel Command by the deadline. All other application requirements listed in NAVADMIN 176/13 remain in effect. Please understand that this extension of the submission deadline only applies to 743x applicants. If members have already submitted applications for LDO or CWO, they should submit an addendum to add 743x to their package as prescribed in NAVADMIN 176/13. Cut/paste the following hyperlink into your browser to view the Navy.Mil article on Cyber Warrant Officer: http://www.navy.mil/submit/display.asp?story_id=77266.



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RELEASED
NOVEMBER 2013

TRIP REPORT

Road Show trip schedule for FY-14 – Pending

COMMUNITY NEWS

CWO CONTINUATION

CWO Continuation boards. It was brought to our attention that there are CWO continuation boards listed in the FY-15 board schedule. While listing the boards in new, continuation of CWOs is not new. CWO continuation boards are held for those officers facing statutory retirement prior to having the opportunity to accept promotion. These continuation periods include the time necessary to accept promotion and serve the minimum statutory limit for payback. For CWOs this is only 31 days. This is significantly lower than the 24 month requirement for voluntary separation.

The LDO/CWO Professional Guidebook (NAVPERS 15627A, rev. Oct 2013). Our guidebook is back online. The changes were minor (pages 2-3 and 2-5), but updated the eligibility requirements for both LDO and CWO to read, "have no record of conviction by court-martial, non-judicial punishment, or conviction by a civil court for any offense other than minor traffic violations for 3 years as of 1 October of the year in which application is made", which is consistent with OPNAVINST 1420.1B. Cut/paste the link below into your browser to view:

http://www.public.navy.mil/BUPERS-NPC/OFFICER/COMMUNITYMANAGERS/LDO_CWO/Pages/GUIDEBOOK.aspx.

PENDING UPDATES

Below is the status of several items that we are working on including updates to various instructions where applicable (**marathon, not a sprint**):

TEMPORARY Officer Status for LDOs

- Starting with the 1 February 2013 LT Promotion message, the removal of temporary status for LDO LT's is being implemented. We're currently working the timeline to eliminate all temporary appointments resulting in permanent appointments at initial commissioning to Ensign. **Work continues.**

OPNAVINST 1210.5, Lateral Transfer and Redesignation / WOBA Off-Ramps

- **OCM provided answers to N131 questions 10/8/2013, "returned to OJAG with PERS-8 response."** This will define the Off-Ramp policy and establish the methods for those communities designated for Off-Ramp.

OPNAVINST 1420.1B / Enlisted Commissioning Programs

- **The revision (OPNAVINST 1420.1C) is being re-routed for chop as of 10/25/2013. NOTE: this instruction had been in chop for close to 40 months.** These changes will reflect many of the policy issues currently covered by the annual announcing NAVADMINs.

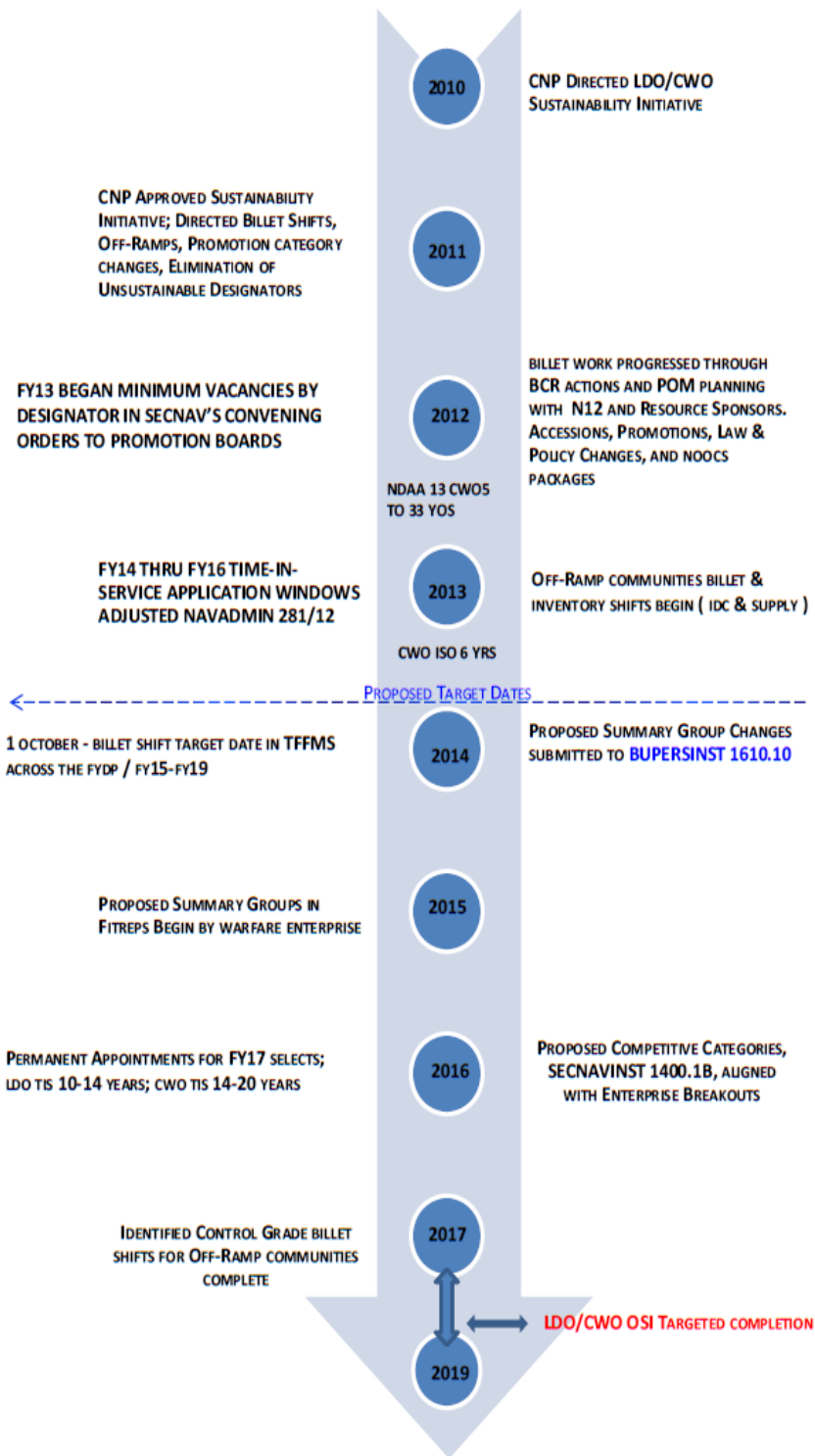
THE TRAIL AHEAD

OCM BIG TICKET ITEMS (as explained in detail in the March 2013 Mustang Lariat)

- Sustainability Initiative: Billet shifts targeted for 1 Oct 2014
- Permanent Appointments for LDOs: Targeted for FY17 accessions; 1 Oct 2016
- CWO Uniform Change: Uniform Board panel vote on 6/3/13
- Promote by Enterprise/Designator: Targeted for FY17 Promotion Boards
- Off-Ramp Initiative: Started in FY13 with supply and IDC designers

LDO/CWO Sustainability Timeline (future proposed)

This is the basic completed and proposed timeline of events for our community initiative:



LDO/CWO Sustainability Timeline

Updated FY-14 Sponsors - MUSTANG ACADEMY MENTORING PROGRAM

The intention of this VTC time is for the class to have an opportunity to talk with our Senior Leadership, CAPT/CWO5, about current issues, experiences (sea stories), and to get an overall sense of what it means to join the Officer Corps/Wardroom as an LDO or CWO. Below is the list of CAPT and CWO5 volunteers that have agreed to sponsor upcoming classes:

OTC Class #	Conv Date	LDO Sponsor	CWO Sponsor
14030	1/6/2014	CAPT Richard Jones	CWO5 Dan Kissel
14040	2/10/2014	CAPT Rick Valentine	CWO5 Ron Herb
14050	3/17/2014	CAPT Mike Singleton	CWO5 "Miko" Felipe
14060	4/21/2014	CAPT Bill Bindel	CWO5 Ray Lemque
14070	5/27/2014	CAPT John Jones	CWO5 "Demo" Demontalvo
14080	6/30/2014	CAPT Bruce Deshotel	CWO5 Bill Gregor
14090	8/4/2014	CAPT Lawrence Hill	CWO5 Mike Guertin
14100	9/8/2014	CAPT Hank Roux	CWO5 Errol Mandrell

Mission

The Limited Duty Officer and Chief Warrant Officer Community support the war-fighting capability and readiness of Naval Forces through leadership, technical proficiency, and experience. We are the primary manpower source for technically specific billets not best suited for traditional Unrestricted Line, Restricted Line or Staff Corps career path Officers. Using critical enlisted experience, we are committed to the continuous leadership, improvement, training and mentoring of Sailors.

Vision

We will achieve and maintain the highest degree of technical excellence within our specialties in order to ensure we are poised to continuously contribute to the war-fighting capability and readiness of Naval Forces.

Fundamental to this vision is our ability to constantly strive for improvement through training, education, qualifications, and being fully integrated with our fellow wardroom members. We will seek out the toughest challenges in our command and do our utmost to positively influence them.

We will at all times maintain the highest standards of personal integrity, setting the example for those with whom we work and those who we lead. We will always be personally and professionally prepared to support the manning requirements of the Navy and ask for the most challenging assignments commensurate with our rank.

We are a community with great pride and history. We will honor those who paved the way for us by remaining humble through our actions and actively searching for and mentoring those Sailors who possess the technical expertise and leadership traits required in a wardroom in order to groom them to one day relieve us. Our success will be known to those who follow us by the reverence in which our community is held by the Navy.

Did you know? - IAW BUPERSINST 1610.10C, "Performance counseling must be provided at the mid-point of the periodic report cycle, and when the report is signed."

CAPT Len Friddle
Head LDO/CWO Community Manager
leonard.friddle@navy.mil
(901) 874-3042 (DSN Prefix 882)

CWO5 Mitch Allen
CWO Community Manager
mitchell.allen@navy.mil
(901) 874-3044

LT Julio "Leo" Peterson Jr.
Asst LDO Community Manager
julio.peterson@navy.mil
(901) 874-4714/Fax: (901) 874-2063

THE GOUGE

Community News and Forums (cut/paste the link into your browser):

NPC Website: http://www.npc.navy.mil/officer/communitymanagers/ldo_cwo

NKO Website: www.nko.navy.mil/portal/ldoandcwo

Facebook: <http://www.facebook.com> (Search: LDO/CWO Community Manager Forum)