

# The Mustang Lariat



LDO / CWO  
COMMUNITY MANAGERS NEWSLETTER

...keeping you in the loop

August  
2011

*Head OCM's CORNER: You should be in the final stages of having your Superstar enlisted applicant packages finalized and ready for mailing in order to meet the 1 October deadline. I am hoping this is going to be a great and competitive year. Mitch and I were able to reach every Fleet concentration and a number of outliers with the exception of Japan. The audiences were engaged, motivated, and appeared to be our best and brightest – that is just the guys we need. We thank you for participation this year and getting your people to the brief, and particularly those that sat through the brief as mentors. This will stand out as a banner year, hopefully the first of many to follow. And speaking of banner years...*

## CWO PROMOTION RESULTS ARE OUT

Awesome results and very pleased to see so many movers and shakers receiving their just rewards. As always, we are often disappointed by the absence of some names but that is the nature of this business when you have so many superstars and limited opportunities. Please join us in congratulating our selectees, and particularly those that have risen to the top of the CWO community as our new CWO5s, including:

ADKINS RODNEY  
ARCHER BRIAN  
CLEVELAND MICHAEL  
EADS CHRISTIAN  
EDENHOFER LISA  
FELIPE MITCHELL  
GUERTIN MICHAEL  
HILLMAN JERRY  
LAVOIE MICHAEL  
PEAL TOMMY  
ROPER BARRON  
SALGADO JOHN  
TRAMMELL ROBERT  
YAGER JAMES

ALLEN MITCHELL  
BAUER DAVID  
DEMONTALVO "Demo" ADOLFO  
EADY DEBORAH  
ENDERS TODD  
GRUNLIEN TODD  
HERBERT TODD  
JORDAN LAWRENCE  
PATEK MICHAEL  
RICHARD STEVEN  
SAHAGUN ROMERO  
SCRUGGS DWAIN  
TURNER AUDIE

## CWO5 SELECTS

...with a @navy.mil address have been added to the CWO5 distribution list. If you do not have an NMCI address please forward your address to [Mitchell.allen@navy.mil](mailto:Mitchell.allen@navy.mil) to be added.

## NAVCROUTE 1131/5 (Rev 05-2011)

The form used for Interview Appraisals is the NAVCRUIT 1131/5 which was revised and updated on the Defense Printing Service webpage this year in May. We do not own the form, it is the same form used for all Officer Programs in the OPNAVINST 1420.1B instruction. It is the same form that we have downloaded and put on the NPC website; it is savable depending on which version of adobe acrobat you are using on your

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computer and you must also enable javascript when the form opens to make it work. We will accept older forms and the NPC website under the "Board" section also explains that older versions of the form can be used and will be accepted.

### UPDATE ON ROAD TRIP TRAVEL SCHEDULE

#### Officer Indoctrination School Review - Newport RI

13 - 15 SEP

#### Air Traffic Controller Convention - Myrtle Beach, SC

27 - 29 SEP

### NNOA TRIP REPORT

San Diego, CA - 11 attendees. Small numbers but very good engagement. A very worthwhile organization that I recommend you look at to see if you want to be associated with. Did you know we are the most diverse (ethnicity) of the various officer designators with about one third being minorities? We are still well short when it comes to gender diversity but I think we are doing better. Big Navy looks at our diversity numbers and they are pleased.

### AVIATION ORDNANCE CONF TRIP REPORT

Reno, NV - Love those Ordies! Over 70 attendees. You hear of a convention location like Reno and, for me, it creates visions of another conference in Las Vegas in the 90s (Tailhook). As soon as I arrived I noted that the 82<sup>nd</sup> airborne were also holding a convention in the same hotel - I thought "this is going to be interesting." No worries, this was a great conference with large numbers and our red shirts behaving like the total professionals they are. We were particularly pleased with the engagement of the Ordie leadership, with Captain Dave Leopard and Captain Mike Price leading by example. We were even able to do an impromptu enlisted brief for applicants.

### IN THE NEWS (AGAIN)

We received notification in Mid-August that we were on TV for the All Hands magazine. Just a short spot but hopefully the drumbeat continues that we are hiring this year. Support from our Millington Media Specialists has made this and other spotlight opportunities possible.  
<http://www.navy.mil/swf/mmu/mmplyr.asp?id=16113>

### YouTube MANIA

It is difficult to find a format and medium for posting The 2011 LDO & CWO Applicant Brief with all of the NMCI restrictions. The only way to make the video version available is through (wait for it, wait for it), yes...YouTube. Conduct your YouTube Search for "LDO & CWO Applicant Brief 2011" - Part 1 thru Part 8 to see the entire brief. YouTube limits imported video links to 10 minutes or less, hence the 8 parts. The recording was made in Naples through the dedicated professional MCs

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there. We hope this helps those of you in remote areas or deployed to see the OCM Road Show version of this year's Applicant Brief. Please pass the word! The community brief is just too large to upload it but expect next years to be a more manageable hour plus and will engage the Media folks to record it. A big thanks to Shane for getting this project edited and uploaded.

### **MENTORING**

I recently received a great brief from LT Dan Clark at NETWARCOM where he lays out the various commissioning programs available to our outstanding enlisted. I thought it to be well laid out with enough depth to be meaningful and will definitely plant the seed. Dan shows the kind of leadership that we should all try to emulate - non parochial while looking out for the well being of our Sailors. If you would like a copy of his brief please contact Dan at [Daniel.r.clark@navy.mil](mailto:Daniel.r.clark@navy.mil)

### **CWO UNIFORM PROPOSAL UPDATE**

The scheduled vote on the CWO uniform update has been postponed. CW05 "Liz" Rivera has taken the lead on this initiative and is working with our new POC at the uniform board. For those of you unaware of this proposal, the intent is to make our collars, sleeves, and shoulder boards all the same.

### **CW05 TO 33 YEARS UPDATE**

This legislative proposal has been recommended for approval and forwarded from DoN to DoD for submission into the FY13 National Defense Authorization Act (NDAA). If approved, those CW05s with a statutory retirement date later than 1 October 12 will be allowed to serve 33 years total active service.

### **YOUR LATEST QUESTION AND OUR ANSWER**

Question: Can you provide a summary of the LDO and CWO communities that will be going away in the next few years?

Answer: Below is a summary of approved changes:

*EOD Sponsor* has disestablished the CWO (748X) designator in favor of a LDO (648X) only community.

*SPECWAR Sponsor* has disestablished the LDO (615X) designator in favor of a CWO (715X) community.

*Supply Sponsor* has determined the CWO (751X Supply) designator should be phased out across the FYDP, moving inventory towards LDO (651X Supply) and CWO (752X Food Service) needs via the WOBA process, and we will dwindle CWO accessions down in those communities and then do the NOOCS packages to disestablish once the inventory is gone somewhere in FY17/18 timeframe.

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*Undersea Sponsor* has determined the CWO (721X Sub Deck) and (723X Sub Eng) designators should be phased out across the FYDP, moving inventory towards LDO (623X Sub Eng) needs via the WOBA process; and CWO (728X Sub Elec) will also be phased out across the FYDP, moving that inventory towards LDO (628X Sub Elec) needs via the WOBA process. We will dwindle accessions down in those CWO communities and then do the NOOCS packages to disestablish once the inventories are gone somewhere in FY17/18 timeframe.

*Aviation Sponsor* is looking at the LDO (632X Av Ops) to see if they have a sustainable & viable career path/work; we are waiting on NAE decision in that regard.

### **OFFICER INDOCTRINATION SCHOOL**

On the 13<sup>th</sup> of September a team of seniors will meet in Newport with our school house lead, CW05(Sel) Dwaine Scruggs, to review our curriculum to see if and what we can do differently to best prepare our new mustangs for the Fleet. If you have any ideas then I ask that you either pass them onto your senior leader for your designator and/or pass them along to our Dondre Rittman for inclusion and consideration. We are particularly interested in hearing from our officers that attended the course in the last three to four years. I think the initial attendees in Newport had a particularly tough time but some of those issues have been rectified. The entire OCM shop will be there to assist in this review. The lead will be CAPT Rich Verbeke. A presentation of findings and recommendations will be presented at the November symposium prior to briefing Admiral Quinn.

### **MILITARY RETIREMENT PAY**

We know that there is lots of anxiety out in the Fleet about the executive working group that recently looked at retirement pay. We have just been notified that we OCMs should not comment on this until we hear more from SECDEF. So I will share my own personal experiences with regards to pay. I do not recall a time when pay was affected without it being grandfathered so I do not believe the current LDOs/CWOs will have to worry. I will let you know if we hear anything different or more definitive.

### **FY13 RECRUITING CAMPAIGN IS IN FULL SWING - ARE YOU DOING YOUR PART TO HELP ENSURE THE FUTURE OF OUR COMMUNITY?**

#### **NEED TO DO**

- CWO2 FITREPS and E7-E8 CPO Evals due in September.
- If a 6210 Submarine Deck Officer, we recommend you generate a Re-Designation Without Board Action (WOBA) package to convert over

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to the 6230 Submarine Engineering Repair designator. Follow MILPERSMAN 1212-020 and OPNAVINST 1210.5 guidance.

- If you are identified as someone that is missing a signed oath, or if you do not have a copy of your oath, please contact Mr. Milton Ware (milton.ware@navy.mil) or Ms. Shelly Hayes (shelly.m.hayes@navy.mil), for information on how to remedy the problem.

*IN CLOSING, we are fixing a lot of those long standing issues that have been detractors for us – when I say “we” I do mean you and the OCM shop. Engagement from the senior leadership, suggestions from the juniors, and external forces that value what you do makes for a great climate for change. If you have any ideas of things we need to investigate then please shoot us a line and we will see if it’s something we can do. These are difficult times for the Navy but the mustangs are not waiting for change – we are driving initiatives to force change for the good of the community and ultimately the Navy.*

VR

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### Did you know?

- LDOs remain in a probationary status for 6 years, 4 years as temporary officers/permanent enlisted, and 2 years once accepting permanent appointment to LT and the enlisted service is officially closed out. If an LDO declines permanent appointment at the 4 YCS mark, then they should follow the steps for Reversion and adhere to the guidelines of MILPERSMAN 1100-060, (Reversion of LDOs), and shall submit their requests to Navy Personnel Command (NAVPERSCOM), Officer Retirement Section (PERS-4822A1C).

### Community News and Forums

NPC Website:

[http://www.public.navy.mil/bupers-npc/officer/communitymanagers/ldo\\_cwo/Pages/default.aspx](http://www.public.navy.mil/bupers-npc/officer/communitymanagers/ldo_cwo/Pages/default.aspx)

NKO Website:

[www.nko.navy.mil/portal/ldoandcwo](http://www.nko.navy.mil/portal/ldoandcwo)

Facebook:

[www.facebook.com/LDO/CWOCommunityManagerForum](http://www.facebook.com/LDO/CWOCommunityManagerForum)