



Silver Eagle - CAPT Dan Henderson

Senior Warrant Officer in The Navy (SWON) - CWO5 Dan Kissel

Head OCM's Corner:

First and foremost, I would like to congratulate our newly selected LDOs (268 total selects) and CWOs (205 total selects). After speaking to the board president, he expressed that the quality of applicants was through the roof. Great news for our community!! I know that the selection process creates a little stress, anxiety and excitement. Welcome to the wardroom and WELL DONE!!!!

The OCMs are in full travel mode. Hopefully we will be in your area soon. Our schedule is in flux but will provide updates as they firm up. The going in approach is that we visit major fleet concentration areas every year and remote locations every two years. We just completed our first visit of the year to Rota, SP and Naples, IT. It was my first visit to Rota in 33 years and what a great place to be stationed. A special thanks to PSD OIC LCDR Rivera and YNCM (SS) Rivera for making our visit a success. After a short stay in Rota our travels dropped us off at Naples, IT and special thanks to NCCS(SW) DelaRosa and Naples Chief's mess for being such gracious hosts. It was an absolute pleasure.

The time comes when we farewell shipmates and welcome aboard our reliefs. LCDR Leo Peterson will be departing after having a very successful tour as assistant OCM. His passion and efforts to better our community will leave a lasting impression. His motivation for the LDO and CWO program was absolutely infectious. The OCM team wishes you and your family the best of luck. I would also like to extend a welcome aboard to LT Holly Taylor. We welcome you and your family to the OCM team.

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Assistant OCM's Corner:

Team,

This is my final Lariat. I'm headed to Naval Surface and Mine Warfighting Development Command in San Diego as Flag Secretary to RDML Kilby. CAPT Johnson was kind enough to free up some space for me to share my farewell with you:

First and foremost, it has been an absolute pleasure serving as Assistant Limited Duty Officer (LDO) and Chief Warrant Officer (CWO) Community Manager. Of the many highlights in this job, I can honestly say that traveling the fleet and meeting LDOs, CWOs and Sailors alike is at the top. As a community, we experienced several victories and a handful of defeats, but our promotions and accession quota numbers remain steady for LDOs and saw a slight boost for our CWOs. The knowledge, perspective and relationships gained will prove invaluable as I continue to serve Sailors, commands and advocate for the LDO and CWO program. My challenge to each and every one of you is to continue building on the great legacy established by those that paved the way by providing the warfighter your utmost support, attaining additional qualifications, enhancing your community and service reputations, and taking care of Sailors! I'd be remiss if I did not thank CAPT Bill Johnson, retired CAPT Len Friddle, CWO5 Liz Rivera and retired CWO5 Mitch Allen for their leadership, friendship, mentorship, candor and unwavering passion for our community. I call that group of amazing officers, "Mustang Royalty", as they have helped groom me and I cannot thank them enough. The community has some challenges ahead, but remains in great hands. I am honored to have served each of you as your Assistant Community Manager and look forward to joining you in the fleet.

Very respectfully,

"Leo"

LCDR Julio Peterson Jr

CWO Community Manager's Corner:

Fellow Mustang Leaders,

It's been a year now since I have taken over as the CWO Community Manager. Where did the time fly? I guess I am just having way too much fun here. So let me recap on what are some of the initiatives and working groups that were in progress during 2015 that is coming forward to fruition to improve the overall health of our LDO and CWO community. The first is the establishment of a new CWO designator in the Oceanography community (780X) and the sundown of the LDO Oceanography (680X). The second is the sundown of the CWO Security Tech 749X and merger to LDO 649X. Stay tuned for the release of the FY-18 Active Duty LDO and CWO In-service Procurement Board NAVADMIN announcing message and other NAVADMIN messages that will include more details on these two initiatives.

Another initiative in the works is the establishment of a CWO Acoustic Warrant designator (7XXX). However, as a participant of the Integrated Undersea Surveillance System (IUSS) Officer Cross Functional Team, this initiative is still working on a final product for approval.

*Now, I would like take this opportunity and put a pitch in for the LDO and CWO Academy. If you know any FY 16 or FY 17 LDO or CWO selectees please ensure they review the OTCN website and arrive at the LDO and CWO academy **READY to TRAIN!** It is very disconcerting when too many accessions are arriving at Mustang University out of standards (BCA) or are not fully qualified to complete the NPQ and swim course. As CWO5 Todd Enders stated at the schoolhouse "we must hold our reliefs to a higher standard prior to their arrival at the LDO/CWO Academy." I could not agree more. Let's nip this in the butt and ensure our future reliefs and leaders are ready to train and fit for duty.*

2016 Road Show Fleet Engagement Schedule

Pending Road Show Briefs:

Joint Base Pearl Harbor, Hawaii: 28-31 March 2016

Japan: TBD

Trip Report

Naval Station Rota, Spain: totals – 43 Mustangs and applicants

This was a coordinated trip with the NPC Fleet Engagement Team.

Naval Support Activity, Naples: totals – 52 total Mustangs and applicants

This trip was another coordinated trip with the NPC Fleet Engagement Team. Attendance suffered a bit due to an exercise onboard Mount Whitney that had a majority of the IWC LDOs and CWOs TDY.

FY-16 SPONSORS: MUSTANG ACADEMY MENTORING PROGRAM: *The intent of this initiative is to provide each class the opportunity to speak with Senior Leadership about current issues, experiences, and to get an overall sense of what it means to join the Wardroom as an LDO or CWO. Below is the list of senior leaders that have agreed to sponsor upcoming classes:*

<u>OTC Class #</u>	<u>Conv Date</u>	<u>LDO Sponsor</u>	<u>CWO Sponsor</u>
16040	3/2/2016	CAPT Pierre Fuller	CWO5 Steven Scrambling
16050	4/6/2016	CAPT Bill Bindel	CWO5 Miko Felipe
16060	5/11/2016	CAPT Rich Soucie	CWO5 Edward Fox
16070	6/15/2016	CAPT James Jones	CWO5 Alicia Lawrence
16080	7/20/2016	Silver Eagle	SWON
16090	8/24/2016	CAPT Doug Rhoads	CWO5 Lou Rodriguez
16100	9/28/2016	CAPT Hank Roux	CWO5 Errol Mandrell

NAVY HISTORY AND HERITAGE: *In 1946, a committee working under the chairmanship of the Chief of Naval Personnel developed a draft of a proposed officer personnel bill to succeed the wartime provisions still in effect. This draft attempted to incorporate the best and most workable features of such prior laws as had been in operation since the technique of officer selection was introduced in the Navy in 1916. This committee recognized the necessity for introducing a channel whereby present and future petty and warrant officers might work toward and obtain commissioned status. Recommendations were transmitted to the Committee on Armed Services of the House of Representatives and were substantially introduced as House Bill H.R. 2537.*

H.R. 2537 would create another new group composed of officers having a background of at least 10 years of enlisted and warrant officer service. This group, limited duty only officers, would constitute a number not in excess of 6.22 percent of the number of unrestricted line officers and would be included in the authorized strength of the line. Appointments would be made originally in the grade of ensign, and subsequent promotions, up to the grade of commander, would be by selection.



Did you know that below zone (BZ) candidates may be fully considered for promotion if they meet the "best and fully qualified" standard per convening order? And no, it will not count against you as a Failure to Select (FOS) if not selected.



Mission

The Limited Duty Officer and Chief Warrant Officer Community support the war-fighting capability and readiness of Naval Forces through leadership, technical proficiency, and experience. We are the primary manpower source for technically specific billets not best suited for traditional Unrestricted Line, Restricted Line or Staff Corps career path Officers. Using critical enlisted experience, we are committed to the continuous leadership, improvement, training and mentoring of Sailors.

Vision

We will achieve and maintain the highest degree of technical excellence within our specialties in order to ensure we are poised to continuously contribute to the war-fighting capability and readiness of Naval Forces.

Fundamental to this vision is our ability to constantly strive for improvement through training, education, qualifications, and being fully integrated with our fellow wardroom members. We will seek out the toughest challenges in our command and do our utmost to positively influence them.

We will at all times maintain the highest standards of personal integrity, setting the example for those with whom we work and those who we lead. We will always be personally and professionally prepared to support the manning requirements of the Navy and ask for the most challenging assignments commensurate with our rank.

We are a community with great pride and history. We will honor those who paved the way for us by remaining humble through our actions and actively searching for and mentoring those Sailors who possess the technical expertise and leadership traits required in a wardroom in order to groom them to one day relieve us. Our success will be known to those who follow us by the reverence in which our community is held by the Navy.

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CW05 Liz Rivera
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Community News and Forums:

NPC Website: http://www.npc.navy.mil/officer/communitymanagers/lldo_cwo

- "Brief Your Relief" powerpoint presentation (updated 10/1/2014) can be found here under "REFERENCES"

Facebook: <http://www.facebook.com> (Search: LDO and CWO Community Manager Forum)

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