

Program Authorization: Officer candidate indoctrination and training for active duty appointment in the U.S. Navy as a Warrant Officer (WO1), designator 7371 Aerial Vehicle Operator (AVO). Aviation Officer Community Manager (BUPERS-313) and Chief Warrant Officer Community Manager (BUPERS-319) are the officer community managers.

1. Program Authority: Title 10 U.S. Code Sections 571 and 12209. Title 37 U.S. Code section 201(b).
2. Cancellation: N/A.
3. Quota: As prescribed by the Deputy Chief of Naval Operations (Manpower, Personnel, Training and Education) (N1).
4. Qualifications
 - a. Citizenship: Applicants must be U.S. citizens.
 - b. Gender: Open to men and women.
 - c. Age: Applicants must be at least 19 years old and not have passed their 32nd birthday at time of appointment.
 - d. Education: Minimum 2-year Associates Degree from an accredited college or university. Provide college and high school transcripts with grade point averages.
 - e. Physical: Must be physically qualified and aeronautically adapted to engage in duties involving flying in line with the physical standards established by the Chief, Bureau of Medicine and Surgery (CHBUMED). Active Duty military members accepted as candidates must obtain an aviation applicant physical exam from a qualified flight surgeon to determine aeronautical adaptability.
 - f. Duty Preference: No restrictions.
 - g. Program Specific Requirements: Armed Services Vocational Aptitude Battery (ASVAB) minimum composite scores: $VE+AR+MK+MC = 235$ or $AR+2MK+GS = 235$. The Commander, Navy Recruiting Command (CNRC) will endeavor to select candidates with the highest mental qualifications, accepting minimum scores only when market conditions or exceptional cases warrant. Applicants will be expected to provide a written essay explaining their desire to participate in the program. Additionally, applicants must provide a minimum of two reference letters which speak to the candidate's technical acumen and predicted ability to succeed in the program.
5. Waivers: In cases where the applicant does not meet all the qualifications, but otherwise has an exceptional record or proven skillset required by the Navy, a waiver may be considered. If a waiver is requested, then follow the steps below prior to the convening of the selection board.

- a. Application Contents: Warrant Officer AVO waiver request form available upon request from General Officer Accessions Program/Direct Commission Officer Program CNRC (N311).
- b. Routing: Submit completed waiver request form via e-mail to CNRC (N311).
- c. Approval Authority: CNRC.
- d. Notifying the Applicant: CNRC will notify the applicant of waiver status.

6. Accession Source

- a. Civilians who have not disenrolled previously from any military flight-training program for reasons other than minor medical conditions, which were temporarily disqualifying.
- b. Active or Reserve Navy enlisted members who have not disenrolled previously from any military flight program.
- c. Active or Reserve enlisted members of other branches of the armed services who have not disenrolled previously from any military flight program. Additionally, these applicants must either be released conditionally from the parent branch or be authorized in writing by a cognizant official of the parent branch to apply for the program.
- d. Active or Reserve officers, or former officers of other branches of the armed services are not eligible to apply for the officer candidate program under this Program Authorization.

7. Indoctrination: Selectees will attend Officer Candidate School (OCS) in Newport, RI. Following appointment, officers will normally be assigned to training as prescribed by Chief of Naval Air Training (CNATRA).

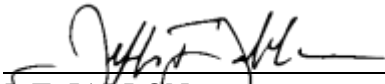
8. Enlistment: Civilians and enlisted applicants in the paygrade of E-4 and below, who are selected for this program are designated officer candidates and advanced to the paygrade of E-5 upon reporting to OCS. Enlisted applicants in the paygrades of E-5 and above are designated officer candidates in their present paygrades.

9. Constructive Entry Credit: Not applicable.

10. Appointment: Candidates will be appointed as a Warrant Officer (WO1) Aerial Vehicle Operator (AVO), designator 7371 in accordance with 10 USC §571.

11. Service Obligation: Aerial Vehicle Operators (7371) shall serve a minimum of 7 years on Active-Duty from the date of warfare designation (winging). Aerial Vehicle Operators (7371) who are disenrolled from flight training shall serve on Active Duty in line with Required Service of Officers Disenrolled from Special Navy Training Programs, MILPERSMAN 1540-010.

12. Pay and Allowances: Upon commencing OCS, officer candidates will receive pay and benefits based on paygrade outlined in paragraph 8.

Approved: 

J. T. JABLON
Rear Admiral, U.S. Navy
Director, Military Personnel Plans and Policy (OPNAV N13)

Date: 19 Feb 21